



# Local 1342 Newsletter

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## Upcoming Charter Union Meetings

November 13, 2019

December 11, 2019

January 8, 2020

February 12, 2020

March 11, 2020

April 8, 2020

*Merry Christmas!*

All Charter Union  
Meetings are held at  
the Union Hall

**196 Orchard Park Rd.  
West Seneca NY**

**10:00 AM  
and  
7:30 PM**

## From the President's Desk

By: Jeff Richardson

### **Together We Fight Together We Win**

Brothers and Sisters:

I was asked recently by some of our members about requirements for discipline. An employer must prove six elements to justify an insubordination charge:

1) The supervisor directive was clear, understandable, and firm, making the employee aware that he or she had no choice in the matter.

2) The order served the needs of the business. An order concerning non work-related activity or a manager's personal needs does not provide proper grounds

for an insubordination charge.

3) The employee knew that the person giving the order had authority to issue directions.

4) The supervisor gave the employee a warning of the consequences.

5) The employee's refusal was knowing, willful and deliberate.

6) The employee was given an opportunity to correct.

Brothers and Sisters, if you are off work for a period of time, please contact Chris Hart in Human Resources at 855-7652 to make sure your benefits are up to date.

On Wednesday

December 11, 2019, Wendy Messinick will be at our union meeting. Learn about policies where cash is paid directly to participants for accidents, sickness, critical illness, death or loss of income.

The last 3 years, we as a union have accomplished a lot, and I look forward to the next 3 years keeping this union moving forward in the right direction.

As always, please join me every Thursday at 7:00 PM on Facebook Live.

Merry Christmas and Happy New Year.

### **Union Newspaper**

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## A Message From Charlie Sikora Financial Secretary/Treasurer



First, I'd like to wish everyone a safe Christmas, Kwanzaa, and Hanukkah.

This will be my last newsletter as I will be finishing up my second and last term as your Financial Secretary/Treasurer on December 31<sup>st</sup> and retiring after 33 years.

I was hired on January 14, 1987 as a Porter, which also was my birthday. After spending three months cleaning rail stations, I bid on a bus driving position and worked out of the Cold Spring Station. While there, I became an Extra Station Clerk and was trained by Jim Grabowski, Barbara Thomas, and the late Edward Garwol, the Station Clerks at that time. I then became the full time Clerk on February 1, 1990 when Jim Grabowski accepted what was then called the Station Supervisor position.

I transferred to the Frontier Station as a Clerk in 1998 when Michael Cavarello passed away.

Around 2003, I was elected on the Board of Directors of the N.F.T.A. Employees Federal Credit Union, which merged with the GM Employee's Credit Union called the Riverside Credit Union, and still hold that position until I can find someone in this union and a member to replace me.

In 2010, I ran for office to finish an open term and was elected Financial Secretary/Treasurer, taking office on June 1, 2010. I then ran for a full three-year term and was elected again taking office January 1, 2011. I went back to the Frontier Station as a Clerk at the end of that term after a close election. When Kathy Ehrig retired at the end of her term, I ran and was

elected to another three-year term starting January 1, 2017.

I have enjoyed my time in office and performed to the best of my ability in every position that I held at Metro and with the Union, and feel I've lived up to the tag line that I put on my first campaign poster back in 2010, "Honesty and Integrity"

Ron Giza will be taking over as your next Financial Secretary/Treasurer, as he is running unopposed in this election. I will obviously be staying on for a short time to train him and I'm sure he will do a great job. I still plan on attending the monthly Union meetings and will be seeing a lot of you there. And with that, I will always be

Fraternally yours  
Charlie H. Sikora

### Deceased Member

Lucille Dziomba 11/29/19

**Merry  
Christmas**

# Metro Anniversaries



Andrzejewski, Richard	5	Johnson, Anita	20	Rivera, Jose	2
Balash, Anthony	2	Johnson, David	11	Rivera, Mark	5
Bones, Deborah	2	Johnson, Reginald	13	Rizzo IV, Thomas	3
Boone, Sharonda	1	Kline, Kevin	32	Rollerson, Shaunita	1
Brown, Clifton	18	Kraft, Jonathan	22	Salunek, John	10
Brown, Jaylen	1	Lewis, Rico	16	Santana-Garcia, Yaniz	5
Carson, Konji	3	Malvestuto, Karen	5	Simmons, Tawana	17
Clontz, Robert	2	McCreary, Raeshawn	1	Staples, Vincent	2
Coleman, Antonia	5	Oaks-Pointer, Byron	1	Staszczyk, Nancy	13
Coleman, Chalise	5	Oleksy, Leonard	13	Stoczynski, Craig	6
Cornelius, James	23	O'Neill, Timothy	13	Stone, Jeremy	2
Cotton Nesbitt, Classic	13	Otis, William	3	Thomas, Shamel	2
Counts, Steven	4	Overton, Raymond	13	Thompson, Walter	2
Daniels, Glenn	19	Overton, Renando	2	Tronolone, Stephen	10
Dichiara, Vincent	2	Owczarczak, Ruth	11	Tucker, Lisa	13
Edwards, Michael	2	Parker, Derrick	2	Vassallo, Thomas	11
Evertz, Geoffery	1	Perez, Aaron	1	Warren, Jason	5
Ford, Marcus	2	Perez, Miguel	3	Weatherspoon, Chadd	12
Garner Jr, Charles	6	Perkins Jr, Hugh	13	Wielbon, Jerry	24
Gidney, Donnie	10	Phillips, Derrick	2	Williams, Serena	5
Gilliam, Jamal	3	Porter, Levelzo	2	Witkowski, Jason	18
Hernandez, Misael	15	Pritchard, Thomas	10	Wrobel, Michael	5
Holmes, Janine	13	Rader Jr., John	1	Wynn, Barbra	15
Hourihan, Terrence	27	Riley, Terence	1		
Humphrey, Courtney	3	Rinard, Rodney	14		



# Happy Birthday!

Alexander, Erica	Fincher, JaQuan	Lucas, Dalton	Robinson, Lemar
Arcara, John	Flood, Markeita	Marcinkowski, Kevin	Rollerson, Shaunita
Barnes, Dalvenia	Fonseca, Noel	Masters, Anthony	Rutherford, Lamont
Barry, Abdel	Hargrove, LaDonna	McDonald, Alice	Santana, Jonny
Baylor, Stephania	Hawke, Frederick	Meadows, Noel	Scrivano, Joseph
Bergeron, Brenda	Hodge, Karen	Mentel, Joseph	Seay, Kevin
Bolt, Steven	Hoffman, Robert	Mills, Jason	Staples, Vincent
Brand, Michelle	Horey, David	Mitchell, Roosevelt	Szymanski, Joseph
Burke, William	Howard, Charles	Mobilia, Christopher	Thomas, Qiturah
Byno, Tyshica	Jones, Gregory	Mooney, Frank	Toledo, George
Cason, Michael	Jones, LaShanda	Moore, Deborah	Tronolone, Stephen
Ciesla, Michael	Jones, Samuel	Ocasio Jr, Ismael	Turner, Darlene
Clontz, Robert	Judge, Angela	Ortwein Jr, Richard	Velazquez, Nancy
Cole, Reginald	Kapsiak, Matthew	Pendelton, J. C.	Warren, Jason
Conmy, Kevin	Keigley, Richard	Perison, Donald	Weatherspoon, Chadd
Cotter, William	Kilgore, Michael	Phillips, Aron	Weaver, Christine
Cramer, Christopher	Kline, Kevin	Port, Vicky Lynne	Wheeler, Jeffery
Czuba, Andrew	Korman, Andrew	Price, Lanitia	Williams, Johnny
Dubose, Cynthia	Labeledz, Emily	Quick, Darlene	Williams, Deborah
Dunning, Kyle	Lewis, Washington	Reid, Isiah	Yanicki, Melissa
Edmond, Shaquille	Little, Mario	Richardson, Jeff	
Evancho, John	Lowther, Edward	Rivera, Jose	

## **BENEFIT FOR ERIC PIESZALA**

Eric, who works out of the Cold Spring Garage, has been diagnosed with Stage 4 Breast Cancer. Let's help Eric fight this terrible disease.

**"TOGETHER WE FIGHT - TOGETHER WE WIN"**

**Saturday, December 14, 2019**

**1:00 PM—4:00 PM**

**Dom Polski Club**

**576 Oliver Street, N. Tonawanda NY 14120**

**\$25.00 Admission Includes:**

**Soda, Food and Music**

**(Cash Bar) • Chinese Auction • Raffles**