



# Local 1342 Newsletter

Volume 19, Issue 11

196 Orchard Park Road West Seneca NY 14224 825-9217 Fax: 825-9243

November 2019

Website: atulocal1342.org

Email: Local1342@aol.com

## Upcoming Charter Union Meetings

November 13, 2019

December 11, 2019

January 8, 2020

February 12, 2020

March 11, 2020



All Charter Union  
Meetings are held at  
the Union Hall

**196 Orchard Park Rd.  
West Seneca NY**

**10:00 AM  
and  
7:30 PM**

## From the President's Desk By: Jeff Richardson

### **Together We Fight Together We Win**

Brothers and Sisters:

As President of Local 1342, I am excited to give you some updates from last month. I was able to meet with Lou Giardina regarding the expiring contract on 7/31/2020. We decided to start negotiating in January. My plan is to look at the non-economic portion of the agreement, then move to the economic portion of the agreement. Our goal is to obtain a fair and equitable contract for all.

I received a call from our Lobbyist in Albany NY concerning our binding arbitration bill. I was asked if I could testify and represent our Local as well as

the other ATU upstate Unions and give them history and facts about the impact of not having an agreement for years. Hopefully all of this hard work for binding arbitration pays off.

I understand the problem with the vision plan, so I have reached out to the Byers Optical Group and you will receive \$100 off a pair of glasses. We will be in negotiations for a better plan.

For all your dental needs, call Dr. Vali Sfantescu (716) 696-1951. He takes our GHI Insurance.

This month we settled some grievances without going to arbitration which saves our union time and money.

Please join me every Thursday at 7:00

PM on Facebook Live. The show educates our members about union business, it also has national recognition from across the USA and Canada. From our International President to a vast number of union presidents and Locals.

Finally, I would like to extend my condolences to the family of our International Financial Secretary/Treasurer Oscar Owens. Sadly, Brother Owens passed away on October 25, 2019. He devoted more than 53 years to the ATU. He will be sorely missed.

### **Union Newspaper**

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## A Message From Charlie Sikora Financial Secretary/Treasurer



### **Important ATU Local 1342 Election Information**

The ballots will be mailed out from Pittsburgh, PA on November 12<sup>th</sup>. If you don't receive your ballot by November 20, 2019, contact MK Election Services, LLC at 1-209-259-6740 or call the Union Office at 825-9217 to verify your address and re-

quest another ballot be mailed.

When you receive your ballot, fill in the box completely with any dark colored pen. A check mark may carry into another box and void your ballot. And only vote for the number of candidates permitted for each office.

Place the SECRET BALLOT ENVELOPE into

the return envelope which contains your voter information and no postage is necessary. Your personal information cannot be linked to your ballot.

NO Hand-delivered ballots will be accepted. All ballots must be at the post office prior to pick up by MK Election Services on Thursday, December 12<sup>th</sup>, 2019 or they will not be counted.

## **Important Information Regarding Benefits**

### **Notice of Qualifying Events and Benefit Changes**

**Life Event Changes** — Benefit plans can be affected by life event changes, some of which qualify as an official change in status by the IRS. Generally, when you enroll in benefits as a new employee, you cannot make changes until the next Open Enrollment period. However, if you experience a qualified change in status, you can make mid-year changes.

**What is a Life Event?** - A life event change, also called a qualifying event, is a personal change in status which may allow you to change your benefit elections. A life event is as follows:

**Marriage, Divorce\*, Birth or Adoption,**

**Loss of Other Health Coverage, Spouse Begins or Ends Employment.**

\*When an employee is divorced, the ex-spouse is no longer eligible for health care coverage as a dependent spouse. **Employees must submit a change of event notice within 31 calendar days of the divorce to remove their former spouse.** The employee continuing coverage for a former spouse on the plan is considered insurance fraud.

**If you experience a qualifying event, you will need to request a change to your benefits within 31 calendar days** of the event and provide required documentation. If you do not request the change within 31 calendar days, the next opportunity you will have to make the changes to your benefits will be during the annual open enrollment.

# Happy Birthday

Abid, Lydia  
 Alford, Ruthetta  
 Ali, Muhammad  
 Alls, Charmaine  
 Apa, Jay  
 Barry, James  
 Becker, Harold  
 Berry, Destry  
 Bratek, Justin  
 Burgin, Kelly  
 Carr, Milan  
 Cason, Markell  
 Celenza, John  
 Clark, Randall  
 Clemons, Jerome  
 Cole, Albert  
 Corbin, Kenneth  
 Cornelius, James  
 Cunningham, Robert  
 Evans, Demetrius  
 Fraiser, Pagan  
 Frazier, Dawn  
 Froehlich, Robert  
 Gacek, Gary  
 Garner, Ebony  
 Germanovich, Nicholas  
 Gibson, Charles  
 Gilliam, Jamal  
 Giza, Ronald

Green, Latia  
 Harris, Marcus  
 Harrison, Troy  
 Harvey, Floyd  
 Hernandez, David  
 Herrera, Hector  
 Hoffarth, Lucas  
 Hourihan, Terrence  
 Houston, Rodric  
 Huffnagle, Dean  
 Johnson, Andre  
 Johnson, Anita  
 Kalstek Jr, Frank  
 Kielaszek, Michael  
 Kozak, Bernice  
 Krywczuk, David  
 Lawrence, Calvin  
 Lynch, Ralph  
 Mack, Sharon  
 Malczewski, Wayne  
 Malvestuto, Karen  
 Mcknight, Rhonda  
 Mingo, Eric  
 Munyon, Daniel  
 Owens, Aleesia  
 Palermo, Jacqueline  
 Paliwodzinski, Patrick  
 Paulino, Carlos

Peay, Antwan  
 Perkins Jr, Hugh  
 Perry, Anderson  
 Pieszala, Eric  
 Powell, Corey  
 Ramierz, Alondra  
 Reukauf, Ricky  
 Rizzo, Kristine  
 Ross, Gayla  
 Simcox, Chantell  
 Singletary, Brandon  
 Smith, Chequita  
 Smith, Omar  
 Soltis, Duane  
 Stroud, Darrin  
 Tavarez, Sabrina  
 Taylor, Raymond  
 Torrence, Marsadea  
 Tymorek, Darlene  
 Vega Jr, Miguel  
 Warren, Denise  
 Wengewicz, Mark  
 Wiggins Jr, Leon  
 Wilkes, Toni  
 Williams, Dalisha  
 Williams, Omar  
 Williams, Susie

## Deceased Active Members

Steve Bonnas—10/7/19

Frank Boice—10/12/19



# ***Metro Anniversaries***

Andrew, Phillip	15	Jasen Jr, Mark	10	Parker, Darnyl	2
Balistieri, James	32	Johnson, Jennifer	15	Parker, Mark	14
Baylor, Stephania	18	Joyce, Michael	18	Pelletier, Erich	3
Becker, Harold	12	Kanalley Jr, James	13	Pinkard, Bridgette	2
Benefield, Asia	2	Kenward, Laurey	2	Purdue, Chato	2
Benton, Vincent	15	Kozak, Richard	2	Rivera Jr, Miguel	35
Camillo, David	10	Kuszniaj, Stanley	4	Rivera, Gabriel	2
Colon, Angel	2	Lee, Barbara	18	Schmitter, Paul	2
Cremen, Donald	14	Leone, Vincent	35	Shaver, Rosalind	14
Davila, Robert	5	Lloyd, Thomas	10	Siegel, Robert	9
Delzer, Nicholas	2	Lobley, Gary	2	Simpson, Justin	6
Dixon, Antonio	18	Mack, Sharon	10	Smalls, Tyrone	3
Fiorella, Daniel	35	Maddox, Jasmine	3	Smithers, Jonathan	6
Fraiser, Pagan	7	Manzella, Angelo	2	Snell, Kenneth	3
Gacek, Gary	3	Maple Jr, Willie	15	Thompson, Samuel	14
Garcia, Edioriel	2	Marrero, Joseph	12	Todd, Kayla	4
Giza, Ronald	35	McPhail, Deon	2	Trotta, Thomas	12
Haniszewski, Michael	4	Meadows, Noel	16	Wainwright, Raymond	16
Harris, Yessenia	3	Middlebrooks, Richard	2	Winegarten, Robert	13
Hawke, Frederick	9	Montanari, Mathew	2	Wojciechowski, Max	8
Hayes, Charles	2	Montanari, Vincent	11		
Heil, Douglas	34	Moody, Mark	32		
Hernandez, David	9	Nervo, Gary	32		
Hughes, Daniel	2	Overton, Daequan	2		

