



# Local 1342 Newsletter

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## Upcoming Charter Union Meetings

September 11, 2019

October 9, 2019

November 13, 2019

December 11, 2019

January 8, 2020

February 12, 2020

March 11, 2020

## From the President's Desk

By: Jeff Richardson

Brothers and Sisters:

Not one more assault on our operators. Last Wednesday, we had a female operator punched by a coward of a man while she was sitting in her seat. How can this be deemed as harassment; this is clearly an assault. Over and over, operators have been spat on or had urine thrown into their work space, and what defense do they have? The only response is do not get out of your seat, call control, and wait for police. By that time, you could be badly injured or dead.

Every year thousands of transit employees through-

out the United States, mostly bus operators, are assaulted in the course of performing their duties. Many incidents occur while massive buses are rolling down streets. Many passengers take out their frustrations on operators because of lack of fare or less frequent service or operators enforce safety rules and regulations.

The remarkable thing about operator assaults is that no one seems to care (but we do). NOT ONE MORE. Please join me in the fight to put a stop to these assaults.

Just a reminder, I had our executive board and stewards hand out

“Contract Proposal Questionnaires”.

Please fill them out and return to your union rep or send to the union office ASAP. We will not wait until next year to start putting proposals together. We will also put an extra effort into non-economic proposals as well as economic proposals. In case you didn't receive a questionnaire, there is one on page 2 of this newsletter.

As always, watch me every Thursday night on Facebook Live at 7:00 PM. It's very educational with Presidents including International Presidents chiming in.



All Charter Union Meetings are held at the Union Hall

**196 Orchard Park Rd.  
West Seneca NY**

**10:00 AM  
and  
7:30 PM**

### Union Newspaper

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# Amalgamated Transit Union Local 1342 Contract Proposal Questionnaire

Name \_\_\_\_\_  
(Please Print)

Phone # \_\_\_\_\_

Work Location \_\_\_\_\_

Employee # \_\_\_\_\_

Please number each of the benefits listed below (#1 through #17) in order of importance to you; #1 being the most important, etc.

- |                       |       |                    |       |
|-----------------------|-------|--------------------|-------|
| Pay Increase          | _____ | Vacations          | _____ |
| Medical Benefits      | _____ | Sick/Personal Days | _____ |
| Dental Benefits       | _____ | Life Insurance     | _____ |
| Optical Benefits      | _____ | Pension Plan       | _____ |
| Run Revisions         | _____ | COLA               | _____ |
| Laundry/Tool/Clothing | _____ | Bereavement        | _____ |
| Uniform Allowance     | _____ | Working Conditions | _____ |
| Holidays              | _____ | Bonus              | _____ |
|                       |       | Other              | _____ |

1. In your opinion, what would you consider a fair and equitable pay increase? \_\_\_\_\_  
\_\_\_\_\_

2. Are you in favor of a three-year contract again? \_\_\_\_\_  
If no, how long would you like the contract effective? \_\_\_\_\_

3. Is there a specific section of the contract that you would like revised? (Please include section number and title of section) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. How would you revise this Section? Be specific as to wording. Use back of sheet if needed.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Additional sheets may be included, if needed. However each sheet must be signed and dated. **Return completed form to your Union Representative by October 1, 2019.** Retain a copy for your records.

Signature \_\_\_\_\_

Date \_\_\_\_\_



## A Message From Charlie Sikora Financial Secretary/Treasurer



Vacation picking at all locations will be upon you soon. And with that, you will soon be receiving a vacation option form. These forms, as with respect to your birthday can be used as a banked sick day, a floating holiday or get an extra day pay on that day. With your date of hire option, you can use as a bank sick day or get an extra day pay on that day also. With Good Friday, you can use as a banked sick day, but only after Good Friday on April, 10, 2020 or get an extra day pay on Good Friday. Whatever option you chose, it is very important that you familiarize yourself with (Section 18.5) of the contract before you use any of these days so you don't end up losing a days pay or getting a miss.

The other form is for employees with twenty-seven years or more and for employees with at least five or more remaining 2019

sick/personal days, which can be used as an extra week of vacation or five single vacation days for 2020. The company uses this form to set the vacation quotas for 2020. Please refer to Section (12-33-C) of the contract so you don't have a problem using your single vacation days if you chose that option.

As a clerk for thirty years doing vacations at Cold Spring and Frontier Stations, I've seen every possible employee mistake that forced management to pick their vacation for them. Don't let this happen to you. If management has to pick your 2020 vacation, they will give you the closest to what you picked for 2019. If you are getting an extra week vacation next year compared to this year, they will either go by your picking pattern if there is one, or throw it in any week they want.

Soon there will be a list posted at the locations showing every employee by seniority with the date, time, and number of weeks he or she is picking. Also posted are the quotas which shows how many employees the company is allowing to be on vacation for any given week. About five days before you pick, the clerk will give you a form that shows the day, time, and number of weeks you will be picking. Make sure the number of weeks on that form matches the one that will be posted. If you are going on vacation, ask the clerk for your vacation form early or make arrangements with the person doing the vacation picking so you can pick over the telephone. If you can't be present for any reason, make sure you leave your choice sheet with the clerk and with enough choices in case the week or weeks you want are gone.

### Retired in September 2019

Mark Loughrey

### Deceased Members

Paul Chmielewski—8/15/19

Dennis Browne—9/03/19

# Happy Birthday

Andrzejewski, Tom	Duchmann, Mary	Joseph, Anthony	Parise, Michael	Snell, Kenneth
Augustiniak, Laquita	Edmunds, Dawn	Kanalley, James	Peters, Joseph	Spivey, Timothy
Bartlebaugh, Lyle	Ferguson, Bryan	Kern, Joseph	Przybylo, Donald	Taylor, Tracy
Bates, Jeffrey	Gagnier, Randy	Lamarca, Frank	Qncis, Tawfig	Vassallo, Thomas
Bills III, Leroy	Garcia, Bethzaida	Lehsten, Chris	Reeves, Riel	Weber, Brian
Brown, Dwight	Gray, Ian	Lundy-Bradley, Ann	Reid, David	Wheaton, Victoria
Carr, Shana	Griffin, Kevin	Mancinelli, Alyssa	Rivera Jr, Miguel	Wheeler, Larry
Carson, Konji	Grimm, Randy	Maple, Raymond	Rivera, Gabriel	Whitney, Patrick
Chavanne, Paul	Harper, Carl	McCabe, Joseph	Rogers, Daniel	Wilcox, Jeffrey
Nesbitt, Classic	Heirls, David	Mencia, Rafael	Rolling, Anthony	Wilczak, Ronald
Cox, James	Holmes, Janine	Mercado, Michael	Rose, John	Witkowski, Jason
Cremen, Donald	James, Kerry	Miller, Angelo	Sahlem, Steven	Zee, Lance
Davis, Todd	Jeffords, Kenneth	Moore, Ray	Sattelberg, Jo A	
Druzbiak, Dennis	Jones, Reuben	Mullen Jr, Donald	Sibiga, Michael	

# Metro Anniversaries

Alford, Ruthetta	18	Giddens, Cotona	12	Mule, Frank	9	Shipp, Jarel	2
Billingslea, Antionette	5	Green, Demetrius	7	Murphy Jr, Lamont	2	Simmons, Andre	2
Boykin, Charles	5	Green, Latia	3	Neal, Marquis	3	Singletary, Brandon	2
Brailsford, Chris	5	Hanley, Barbara	6	Nobile, Shawn	6	Skoczylas, Anthony	39
Branka, Steven	2	Harge III, Fred	12	Norman, Larry	5	Snyder, Edward	2
Cahill, Michael	6	Helm, Terrance	5	O'Connell, Patrick	33	Soto, Nicholas	8
Carr Jr, Joseph	35	Hoisington, Anthony	6	Pawlowski, Kevin	4	Spence, Donald	26
Carr, Shana	5	Hyman, Moses	3	Penelton, Lamont	18	Sterner, Michael	6
Cason, Markell	2	Inglut, Andrew	33	Peterson, Keith	2	Tanner, Dara	5
Chambers, Stephen	5	Jones, Tamica	16	Pufal, Joseph	8	Thomas, Theodore	6
Coleman, Willie	12	Juskiewicz, Peter	7	Purdy, Jennifer	3	Tirado, Michael	11
Coleman, Brian	16	Kennedy, Alzo	13	Puryear, Shelley	18	Tower, Jack	11
Crosby, Courtney	8	King-Lee, Laquashia	4	Reid, Sheila	5	Townsend, Kevin	2
Depczynski, Robert	14	Kovacs, John	2	Santana, Wilfredo	15	Vacanti, Michael	3
Deperto, Darrick	14	Lowther, Edward	2	Schaefer, Michael	6	Wheaton, Victoria	5
Dimino, Joshua	3	Lumpkins, Demetrius	11	Scheuneman, Rich	8	Wilkes, Toni	11
Dipasquale, Conner	2	Mancinelli, James	6	Scime, James	7	Williams, Deborah	16
Farrell, Shaun	12	Mannes, James	2	Scott Jr, Henry	7	Williams, Valdaz	5
Galarza, Juan	13	Maple, Kevin	5	Scott, Gerard	6	Woodruff, Alithia	5
Garcia, Peggy	8	Markelonis, Michael	7	Seiler, James	27	Yash, David	8
Gawelo, James	2	Mills, Thomas	4	Shadwick, Jeremiah	19		
Gerviss, Philip	2	Millspaugh, Jarod	2	Shingledecker, Paul	11		