



# Local 1342 Newsletter

Volume 19, Issue 3

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## Upcoming Charter Union Meetings

March 13, 2019

April 10, 2019

May 8, 2019

June 12, 2019

July 10, 2019

August 14, 2019

September 11, 2019



All Charter Union  
Meetings are held at  
the Union Hall

**196 Orchard Park Rd.  
West Seneca NY**

**10:00 AM  
and  
7:30 PM**

## From the President's Desk By: Jeff Richardson

Section 18-16 of the cba states the 220-workday requirement. Employees must be credited with 220 days of work to qualify for benefits. Employees who fail to qualify can use days over the number required to qualify in the three prior calendar years to meet the 220-workday requirement.

Since the inception of that language, employees have borrowed days over 220 from the previous three years in order to qualify for paid benefits. It was brought to my attention that payroll no longer allows an employee to "re-borrow" any days if they

"borrowed" them once, as was done in the past. If you read the contract, it does not state you cannot re-borrow. We are fighting this.

The last couple days we met with the NY State Conference Board, which consists of all ATU Unions from NY State. At Monday's meeting, the Local from NY City brought up a topic concerning Paratransit problems. The first major issue was they do not get a call until 10:00 PM at night for their starting time the following day. Also, they have no scheduled ending time to get off. This Local has 2000 Paratransit operators. It

became a trickle-down effect with Local after Local stating the same issues.

I had the chance to speak on the topic and could not believe what I was hearing because our hard-working Paratransit operators are going through the same situation. I've met with the company and I'm tired of the same dumb answers, they "understand". Like hell they understand. How can you understand when these operators can't set up daycare on a daily basis? How can you understand when you can't make appointments for the doctor?

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### Union Newspaper

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How can you understand when every other department has a start and finishing time? How do you understand when the contract at times was not followed when the operators are out there all day and then a late lunch break? How can you understand when they drive vehicles that leaks rain on them? How can you understand when there are days they wait an hour for a van, then they're late all day? How do you understand when it's not their fault because you keep hiring big bus drivers and don't hire or have enough Paratransit drivers? How is it their fault when at the end of their day, control adds another trip (that's called forced overtime...we don't have forced overtime, remember). And then control states you can book off, but you get charged with a failure to work a full shift and it's after your time (but

you understand).

I don't care what any other Locals are doing, but as President of Local 1342 with many years to work, we're fighting using any/all legal remedies to stop this. Let's understand and hire the right person who understands Paratransit and cares about their employees. These are my brothers and sisters and I care about my family. At least Tom George kept his word to me and came and spoke with some operators. I need every department of this union to stand with me and support our brothers and sisters fight. We are "One ATU". Remember my new slogan, we move this city not the company. We move this city. We move this damn city.

On Sunday, I was honored to be live on the Variety Kids Telethon for Labor hours. A special shout out to all the workers at Frontier Garage who

gave out of their hearts, also the ones who donated online. I thank Sue from our union office who donated, Charlie gave \$150, I donated \$165, Ron Smith also came in and donated. The union donated as a whole \$500 from all of our membership. Thank you. During Labor hours, we collected approximately \$60,000. Thank you, Labor.

March 9, 2019, I'm supposed to jump in Beaver Island waters to raise money for the United Way. Many of our members have benefited from the United Way. If you want to support me, call the union office.

Don't forget, every Thursday at 7:00 PM, I'm live on Facebook with updates and teaching contract interpretation, rules and regulations, etc. We have ATU Union's from across America and Canada tuning in. This does not in any way take the place of union meeting.

### *Deceased Members*

John Hughes—2/14/19

Nathan Boler—2/14/19



## A Message From Charlie Sikora Financial Secretary/Treasurer



As I am in the process of hiring an election service for our upcoming union election later this year, I know there are a number of members in the process of deciding whether to run or not. And for the members that have already decided, to start formulating their strategies and if they haven't, should be at this point.

These are the tentative important dates that you will need to know and they are subject to change by a few days or so, but what happens each of the key months will take place in that month. Nominations will be during the October 9<sup>th</sup> union meetings at 10:00 AM and 7:30 PM at the union hall. The bal-

lots will be mailed out on November 11<sup>th</sup> (please note the city from where they will be mailed is still yet to be determined). The counting of ballots will be held at the union hall on December 12<sup>th</sup> starting at 10:00 AM.

Though in general, every union member in good standing who meets the union's reasonable requirements may be a candidate for office, however sec. 505(a) of the Office of Labor-Management Standards (OLMS) specifically bars certain persons from holding office, employment, or any position which involves decision making authority concerning union funds or other property. Persons con-

victed of "robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault" are not eligible to hold office for up to 13 years after conviction if there has been no imprisonment, or up to 13 years after the end of imprisonment.

Assessments will begin this month with (6) payments of (\$20.00) dollars per member on these pay periods. March 14<sup>th</sup> and 28<sup>th</sup>, April 11<sup>th</sup> and 25<sup>th</sup>, and May 9<sup>th</sup> and 23<sup>rd</sup> for a total of (\$120.00) per member. As always, I appreciate your understanding in this matter.



# Happy Birthday



Adams, Willie  
Allinger, Robert  
Barton, Darnell  
Bishop, George  
Boone, Sharonda  
Borden, Christian  
Bottom, John  
Branka, Steven  
Burge, William  
Burke, Patrick  
Bush, Valerie  
Carr Jr, Joseph  
Chandler II, Willie  
Chesson, Terrence  
Cooper, Frank  
Cornelious, Carletha  
Craion, Elonda  
Cromer, Donald  
Davis, Marsha  
Davis, Monica  
DeJesus Jr, Robinson  
Demchak, Richard

Ebert Jr, Dennis  
Echevarria, Joel  
Elliot-Albirght, Marc  
Farrell, David  
Fletcher, Quinton  
Follendorf, Michael  
Garcia, Peggy  
Geary, Patrick  
Gerard, John  
Green, James  
Griggs, Arthur  
Grimes, Debra  
Guarino, Melissa  
Guizzotti, Melissa  
Hall, Laquita  
Hampshire, Kimberly  
Hardy, Marquellia  
Harms, Benjamin  
Harris, Sharita  
Horton, Anthony  
Houston III, William  
Hulett, Benjamin

Hurd, Lewis  
Hurtt, Joel  
January, Jayson  
Jasen Jr, Mark  
Johnson, Arthur  
Joyce, Michael  
Kearney, James  
Kovacs, John  
Kraft, Jonathan  
Leone, Vincent  
Lett, Racquel  
Lewis, Rico  
Lindsay, Daniel  
Loughrey, Mark  
Lucas, Richard  
Luckman, Kevin  
Maddox, Edgar  
Matte Sr, John  
McPherson, David  
Mendez, Josue  
Millard, Jonathan  
Mobley, Eric

Nobile, Shawn  
O'Connor, Barbara  
Orr, David  
Otis, William  
Payne, Amari  
Penson, Charlene  
Perez, Aaron  
Perez, Miguel  
Pollutro, Jerome  
Pompey, Richard  
Pope, Carolyn  
Pufal, Joseph  
Richardson, Meya  
Riley, Terence  
Rinard, Rodney  
Rizzo IV, Thomas  
Rosa, Paul  
Rosado Gonzalez, Marcos  
Schaefer, Michael  
Scott Jr, Henry  
Sharp, Connell  
Snyder, George

Stokes, Marcel  
Strawder, Stacy  
Tanner, Dara  
Terry, Jason  
Terry, Jennifer  
Tower, Jack  
Waters, Robert  
Webb, Terrell  
Wells, Leah  
Werner, Joseph  
Will, Daniel  
Williams, Jerome  
Williams, Roland  
Williams, Sheilds  
Woods, Leroy  
Yash, David  
Young-Palmer, Falisha  
Ziewicki, Joseph  
Zipp, David



Albright, John	17	Higgins, Jeannine	5	Palermo, Jacqueline	11
Archie, Daniel	3	Hitchcock, Kevin	1	Perry, Anderson	17
Baldwin, Johnny	12	Hoffman, Frank	1 4	Polinsky, Linda	5
Brush, Graham	11	Johnson, Rita	19	Pompey, Richard	16
Burge, William	44	Kanalley, Brian	8	Port, Vicky Lynne	11
Cameron, Janice	16	Kielaszek, Michael	12	Prude, Shatay	3
Campbell, Gregory	21	Lahrs, Eric	11	Reeve, Julie	2
Carpenter, Andre	4	Laney, Antoinette	12	Reid, David	13
Celenza, John	40	Lockett, Michael	17	Renfro, Sabrina	17
Chavanne, Paul	1	Maldonado, Carlos	4	Rose, John	26
Chesna, David	4	Mancinelli, Alyssa	5	Rossmann, Dale	1
Chillis, Sharon	21	Maple, Raymond	15	Rutherford, Lamont	4
Cordier, Allen	15	Mapp, Rohinda	14	Sahlem, Steven	5
Cromer, Donald	13	Mathewson, Charles	18	Scrivano, Joseph	36
Dubois III, Walter	6	Matte Sr, John	27	Shamburger, Gene	20
Dyachuk, Vladimir	17	Mazurowski, Andrew	2	Shepherd Sr, Gregory	11
Dynarski, Darryl	27	Mc Daniel, Verdrey	12	Skea, Miriam	3
Garvin, Daniel	34	McDonald, Alice	14	Stier, Andrew	2
Geiger, Chris	11	McLaughlin, Ann	14	Tiede, Karl	15
Green, Anthony	11	McMillon, Patricia	2	Torres, Jorge	5
Grimm, Randy	12	Miller, Angelo	5	Velarde, Michael	11
Guenther, Janice	3	Montour, Michael	3	Wells, Leah	5
Hargrove, LaDonna	5	Moore, Bruce	9	Whatley, Angela	20
Harms, Benjamin	15	Myree, Sharith	14	Williams, Roland	5
Hausmann, Peter	22	Oehler, Robert	5	Witt, Eric	1

**Retired in March 2019**

Annette Becton Schmitt

Sheila Evans

Michael Paulk

Joe Sirianni