



Local 1342 Newsletter

Volume 18, Issue 12

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December 2018

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Upcoming Charter Union Meetings

December 12, 2018

January 9, 2019

February 13, 2019

March 13, 2019

April 10, 2019

May 8, 2019



All Charter Union
Meetings are held at
the Union Hall

**196 Orchard Park Rd.
West Seneca NY**

**10:00 AM
and
7:30 PM**

From the President's Desk By: Jeff Richardson

It helps to enforce the contractual rights of the union and its members. It prevents or mitigates unfair discipline. It helps maintain an ongoing dialogue between the union and management. It allows the union to judge the institutional satisfaction with the collective bargaining agreement. Unique characteristics of the arbitration process. The contract is the basis of the arbitrator's authority, it's a final and binding informal process, recognized by law. The arbitrator serves as judge and jury, a safety valve for all parties. My role as the advocate is to make sure I educate

and have all the facts of the case and make sure I know the role of the contract and all the roles of practices, customs, and other areas of authority along with the history of all parties. I have to be able to persuade the arbitrator by using effective witnesses, make sure all my documents are in order make sure my witness has credibility. I must make sure I have just cause and intent, and definitely make sure you cast doubt in the other sides case.

What's the role of an arbitrator? To maintain neutrality, respect the parties and their process, protect the process and the witness, make a

record, find facts, render a decision based on findings, and definitely have broad shoulders.

The cell phone arbitration, pension arbitration, CNG arbitration as well as others will be discussed at the December 12, 2018 union meetings. I encourage you to be there.

Allstate Insurance will be at the PM union meeting to sign union members up for life insurance. As union president, it is my job to get as many benefits as possible for our union. This is not a company benefit. This is something I was able to obtain.

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Union Newspaper

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I offered the company a chance to obtain better dental insurance for our membership, and as of now, I have not been successful. But I will be offering it to the retirees.

In January we start contributing to our health insurance. We will be contributing 10% of the medical premium. In 2019 our weekly contribution for a family plan will be \$41.03. The weekly contribution for a single plan will be \$15.47.

I met with the other ATU presidents to compare what they contribute to what we contribute and our

executive board met with NY State Unions. We are the lowest by far. Example; Rochester contributes 18% and rising, Rhode Island \$85 to \$90 per week for family, \$55 per week for single. The entire ATU State of New Jersey is 15% and rising. Albany has a few plans. The one comparable to ours, family \$96.55 per week, single \$38.56 per week. Their other plan is \$82.07 for family, employee plus 1 is \$63.13 per week, single \$31.57 per week. All these plans are without a cap. Remember, we have a cap of \$230.00 monthly, which is unheard of. Also,

their deductibles are much higher. None of us want to contribute to health care, but it's the times and I'm glad our union was able to control it. Also, when you retire under this contract, it reverts back to being fully paid by the company.

See you at the December union meeting. Pizza will be served at the PM meeting. Merry Christmas to you and your family.



**A Message From
Charlie Sikora
Financial Secretary/Treasurer**



First, I'd like to wish everyone Merry Christmas and a Happy New Year and to remind everyone again to hold on to that last check stub of the year. It will show all of your totals for the year. Basically, it's a W-2 form with more information, but one that can't be used for your taxes. You'll have to wait until later in January for the actual W-2 that will be stapled to your check stub.

Also, we seem to be

having an issue getting a quorum at union meetings. May 2018 was the last union meeting with a quorum which makes this is the longest I can remember. Because of this, all of the decisions and motions of the union are being decided by the executive board on the Friday before the union meeting. We would rather have the members present at a union meeting make those decisions. Vince Crehan started the tradition of discussing every-

thing that was on the agenda so the members that made the effort to attend didn't waste the trip, and Jeff has continued that tradition so it's just like a regular union meeting except no votes can be taken.

You always hear it "you are the union", so you the members need to make the decisions of how this union is run.



Happy
Birthday



Alexander, Erica
Arcara, John
Barnes, Dalvenia
Barry, Abdel
Baylor, Stephania
Bergeron, Brenda
Blue, Marc
Bolt, Steven
Brand, Michelle
Byno, Tyshica
Canaday, Renata
Cason, Michael
Ciesla, Michael
Clontz, Robert
Cole, Reginald
Conmy, Kevin
Cramer, Christopher
Czuba, Andrew
Dubose, Cynthia
Dunning, Kyle
Edmund, Shaquille
Evancho, John

Flood, Markeita
Geiger, Chris
Hargrove, LaDonna
Hawke, Frederick
Hixon, Friar
Hodge, Karen
Horey, David
Howard, Charles
Jones, Gregory
Jones, Samuel
Judge, Angela
Kapsiak, Matthew
Keigley, Richard
Kilgore, Michael
Kline, Kevin
Korman, Andrew
Lamartina, Gregory
Lewis, Washington
Little, Mario
Lowther III, Edward
Lucas, Dalton
Masters, Anthony

McDonald, Alice
Meadows, Noel
Mentel, Joseph
Mills, Jason
Mitchell, Roosevelt
Mobilier, Christopher
Mooney, Frank
Moore, Deborah
Ocasio Jr, Ismael
Orr, Edmund
Ortwein Jr, Richard
Pendelton, J C
Perison, Donald
Phillips, Aron
Port, Vicky Lynne
Price, Lanitia
Quick, Darlene
Reid, Isiah
Richardson, Jeff
Rivera, Jose
Robinson, Lemar

Ruffins, Lashonda
Rutherford, Lamont
Santana, Johnny Lee
Scrivano, Joseph
Seay, Kevin
Staples, Vincent
Szymanski, Joseph
Thomas, Qrturah
Toledo III, George
Tronolone, Stephen
Turner, Darlene
Velazquez, Nancy
Warren, Jason
Weatherspoon, Chadd
Weaver, Christine
Wheeler, Jeffery
Williams Jr, Johnny
Williams, Deborah
Yanicki, Melissa

Deceased Members

Jacob Brunson	10/17/18
Robert Kramer	10/17/18
Harrison Mullen	11/22/18
Donald Uplinger	11/23/18



Metro Anniversaries



Andrzejewski, Richard	4	Hughes, Terry	21	Riehle, Brian	13
Balash, Anthony	1	Humphrey, Courtney	2	Rinard, Rodney	13
Biersbach, Mark	33	Johnson, Anita	19	Rivera, Jose	1
Brown, Clifton	17	Johnson, David	10	Rivera, Mark	4
Carson, Konji	2	Johnson, Reginald	12	Rizzo IV, Thomas	2
Coleman, Antonia	4	Kline, Kevin	31	Salunek, John	9
Coleman, Chalise	4	Kraft, Jonathan	21	Santana-Garcia, Yaniz	4
Cornelius, James	22	Larson, Michael	17	Simmons, Tawana	16
Cotton Nesbitt, Classic	12	Lewis, Rico	15	Staszczyk, Nancy	12
Counts, Steven	3	Malvestuto, Karen	4	Stoczynski, Craig	5
Curuth, Stevie	10	McPherson, David	1	Stone, Jeremy	1
Daniels, Glenn	18	Montes, Latisha	1	Thompson, Walter	1
Dichiara, Vincent	1	Oleksy, Leonard	12	Tronolone, Stephen	9
Edwards, Michael	1	O'Neill, Timothy	12	Tucker, Lisa	12
Fafara, Michael	39	Otis, William	2	Vassallo, Thomas	10
Ford, Marcus	1	Overton, Raymond	12	Wacker, James	30
Garner Jr, Charles	5	Owczarczak, Ruth	10	Warren, Jason	4
Gidney, Donnie	9	Parker, Derrick	1	Weatherspoon, Chadd	11
Gilliam, Jamal	2	Perez, Miguel	2	Wielbon, Jerry	23
Graves, Tiawan	17	Perkins Jr, Hugh	12	Williams, Serena	4
Hernandez, Misael	14	Phillips, Derrick	1	Witkowski, Jason	17
Holmes, Janine	12	Porter, Levelzo	1	Wrobel, Michael	4
Hourihan, Terrence	26	Pritchard, Thomas	9	Wynn, Barbra	14
Houston III, William	5			Young, Kathleen	14

To all Metro Retirees,
 On Thursday December 13, 2018, (9:00am-11:00am) at Denny's
 Restaurant, French & Transit, I hope you'll join us for our annual
 Christmas Breakfast. A great get together for all of us to meet
 our fellow workers. Last year was a great success and hope to
 have just as many if not more. Lets all make a great re-union.
 Happy a Merry Christmas and a happier New Year.