

ATU 1342 Newsletter

Charter Union Meeting

March 14th

ATU Union Hall
196 Orchard Park Rd.
West Seneca NY

**10:00 AM and
7:30 PM**

Agenda

- Regular order of Business
- Discuss and vote on whether Local 1342 should continue meeting with the Company on the Apprenticeship Program
- Read Only (no discussion) on Proposed By-Law Changes

From the President's Desk

By: Jeff Richardson

Local 1342 Members, I am aware of the issues with the routes and running times. I am also aware of the lack of time that you have to use the rest room at the end of the line. Follow these simple rules at all times:

Report on time and pre-trip your bus and make sure it's safe for you to operate. Total responsibility falls on you. If the bus is unsafe, call the garage Forman to receive another bus.

Never go over the posted speed limit; EVER. That speeding ticket will cost you, not Metro.

Make sure all passengers are securely seated or standing before you move that bus.

If a passenger does not put the full fare in the fare box, call control for instructions. Do not assume it's okay to take it in your own hands.

Never Never Never give anyone a day pass without paying. Avoid all confrontations with passengers. Let the police handle it.

If you have to use the bathroom at any time, you do not have to wait until you get to the end of the line, just follow proce-

dures, call control and press 67. If you're at the end and have to go, no matter how late you are, go.

If you are late getting to the end of the line and it's your lunch trip, call control and take your lunch.

Stay off your cell phone. That includes an ear piece or texting. Even if control calls you and states "pick up your handset", do not until it's safe to do so, which means your bus is totally stopped and emergency brake is on and pulled over. That's still a phone.

Why am I tell-

(Continued on page 2)



Union Newspaper

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(Continued from page 1) President's Desk

ing you this? I receive calls seven days a week from operators who are either getting time off or terminated for violations. My job as President of this Union is to represent you if your rights are violated by the company or there is a violation of the cba or a Memorandum of Agreement (MOA).

As a 30-year employee, I've seen many employees get terminated. They think "I work overtime, I'm helping the company out, they like me, I won't get time off or fired". Well not so.

It's time for us to band together as a Union like never before. All we have is each other as Union Brothers and Sisters. No one unit is more important

than the next. I need everyone to attend Union meetings. I will be discussing the Janus vs. AFSCME case.

We will stay Union strong; from our retirees to our present and future members. One ATU- All for one and one for all!

In Solidarity
Jeff Richardson

BCBS

For Your Information

As you know, all active Metro employees were enrolled in the POS 205 BCBS Plan effective September 1, 2017. Since that change, we've received some calls from members who went to the doctor, chiropractor, physical therapy, etc. that were told they have a \$250 deductible, meaning they have to pay the first \$250 before the insurance kicks in. That is not correct. Doctor copays, Primary or Specialist, are \$20. It seems the providers are seeing the \$250 inpatient hospital deductible and, in error, are saying it's a \$250 deductible for the Plan. If this happens to you, you should ask the provider to contact BCBS for clarification. If that doesn't work, contact BCBS Customer Service for assistance. The phone number is on the back of your insurance card

Lost Cell Phone

On February 26, 2018, Metrolink Operator Patricia Olds left her cell phone in the operator's restroom at the Appletree Business Park. She went back for it, but unfortunately it was gone. She checked lost and found at the Babcock Station, but no luck. It's a black phone, the brand name is Huawei. If you found a phone that you don't know who it belongs to, please call the union office 716-825-9217. Patricia would really like to get her phone back.

Happy Birthday!



Happy Birthday

March

Happy Birthday!



Baldwin, Shafina
 Barton, Darnell
 Bishop, George
 Borden, Christian
 Bottom, John
 Branka, Steven
 Burge, William
 Burke, Patrick
 Bush, Valerie
 Carr Jr, Joseph
 Chesson, Terrence
 Cody, Daron
 Cooper, Frank
 Cornelious, Carletha
 Craion, Elonda
 Cromer, Donald
 Davis, Marsha
 Davis, Monica
 DeJesus Jr, Robinson
 Ebert Jr, Dennis
 Echevarria, Joel
 Farrell, David
 Fletcher, Quinton
 Follendorf, Michael
 Garcia, Peggy
 Geary, Patrick
 Gerard, John
 Green, James
 Griggs, Arthur
 Grimes, Debra
 Guizzotti, Melissa
 Hall, Laquita
 Hampshire, Kimberly
 Hardy, Marquellia

Harms, Benjamin
 Harris, Sharita
 Horton, Anthony
 Houston Iii, William
 Hurd, Lewis
 Hurtt, Joel
 January, Jayson
 Jasen Jr, Mark
 Johnson, Arthur
 Joyce, Michael
 Kearney, James
 Kovacs, John
 Kraft, Jonathan
 Kubisty, Celeste
 Larson, Michael
 Leone, Vincent
 Lewis, Rico
 Lindsay, Daniel
 Loughrey, Mark
 Lucas, Richard
 Luckman, Kevin
 Maddox, Edgar
 Matte Sr, John
 McPherson, David
 Mendez, Josue
 Millard, Jonathan
 Nobile, Shawn
 O'Connor, Barbara
 Orr, David
 Otis, William
 Payne, Amari
 Penson, Charlene
 Perez, Miguel
 Pipolo, Martin

Pollutro, Jerome
 Pompey, Richard
 Pope, Carolyn
 Pufal, Joseph
 Richardson, Meya
 Rinard, Rodney
 Rizzo IV, Thomas
 Schaefer, Michael P
 Schaefer, Michael W
 Scott Jr, Henry
 Sharp, Connell
 Snyder, George
 Stokes, Marcel
 Strawder, Stacy
 Tanner, Dara
 Taylor, Willie
 Terry, Jason
 Terry, Jennifer
 Tower, Jack
 Waters, Robert
 Webb, Terrell
 Wells, Leah
 Werner, Joseph
 Will, Daniel
 Williams, Jerome
 Williams, Roland
 Williams, Sheilds
 Woods, Leroy
 Yash, David
 Young-Palmer, Falisha
 Ziewicki, Joseph
 Zipp, David

Metro Anniversaries

Albright, John	16	Huber, John	32	Palermo, Jacqueline	10
Archie, Daniel	2	Jackson, Damon	4	Perry, Anderson	16
Baldwin, Johnny	11	Johnson, Rita	18	Polinsky, Linda	4
Brush, Graham	10	Kanalley, Brian	7	Pompey, Richard	15
Burge, William	21	Kielaszek, Michael	11	Port, Vicky Lynne	10
Cameron, Janice	15	Lahrs, Eric	10	Prude, Shatay	2
Campbell, Gregory	20	Lamartina, Gregory	8	Reeve, Julie	1
Carpenter, Andre	3	Laney, Antoinette	11	Reid, David	12
Celenza, John	39	Lockett, Michael	16	Renfro, Sabrina	16
Chesna, David	3	Maldonado, Carlos	3	Rose, John	25
Chillis, Sharon	20	Maple, Raymond	14	Rutherford, Lamont	3
Cordier, Allen	14	Mapp, Rohinda	13	Sahlem, Steven	4
Cromer, Donald	12	Mathewson Sr, Charles	17	Scrivano, Joseph	35
Dubois III, Walter	5	Matte Sr, John	26	Shamburger, Gene	19
Dyachuk, Vladimir	16	Mazurowski, Andrew	1	Shepherd Sr, Gregory	10
Dynarski, Darryl	26	McDaniel, Verdrey	11	Skea, Miriam	2
Garvin, Daniel	33	McDonald, Alice	13	Stier, Andrew	1
Geiger, Chris	10	McLaughlin, Ann	13	Tiede, Karl	14
Green, Anthony	10	McMillon, Patricia	1	Torres, Jorge	4
Grimm, Randy	11	Michalski, Kevin	39	Velarde, Michael	10
Guenther, Janice	2	Miller, Angelo	4	Wells, Leah	4
Hargrove, LaDonna	4	Montour, Michael	2	Whatley, Angela	19
Harms, Benjamin	14	Moore, Bruce	8	Williams, Roland	4
Hausmann, Peter	21	Myree, Sharith	13	Williams, Susie	3
Higgins, Jeannine	4	Oehler, Robert	4	Young-Palmer, Falisha	3
Hoffman, Frank	13	Ortiz Jr, Bernado	10		

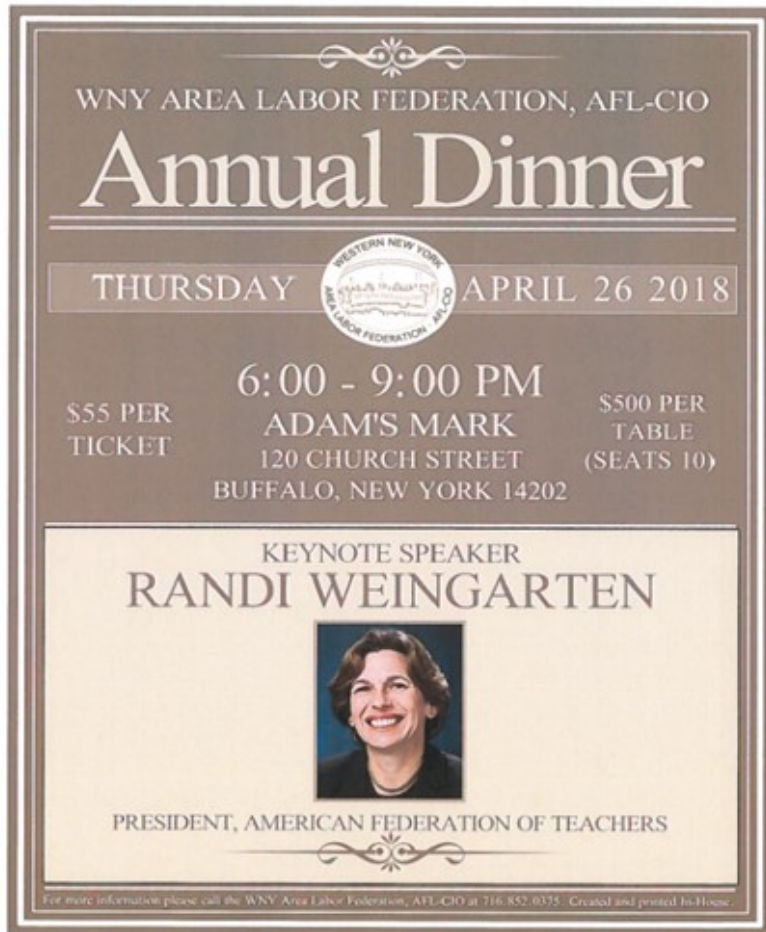
Retired in March

John Hall

Deceased Members


Jean Sands

2/14/18



WNY AREA LABOR FEDERATION, AFL-CIO


Annual Dinner

THURSDAY  APRIL 26 2018

6:00 - 9:00 PM

\$55 PER TICKET ADAM'S MARK \$500 PER TABLE
 120 CHURCH STREET (SEATS 10)
 BUFFALO, NEW YORK 14202

KEYNOTE SPEAKER
RANDI WEINGARTEN



PRESIDENT, AMERICAN FEDERATION OF TEACHERS

For more information please call the WNY Area Labor Federation, AFL-CIO at 716.852.0375. Created and printed In-House.

Western New York Area Labor Federation, AFL-CIO



Please join us on April 26, 2018, from 6:00 PM—9:00 PM for the WNY Area Labor Federation, AFL-CIO's Annual Dinner where our President/Business Agent, Jeffrey B. Richardson will receive the "President of the Year" Award. For ticker information, please contact the Union Office.



Join CEJ Buffalo on Thursday May 3rd from 6-8:30 pm at 196 Orchard Park Rd., West Seneca NY as we celebrate a great year of struggle and victory. We will have dinner, drinks and dancing as well as honor some amazing people who have done great work this year both in the workplace and community. They are Jonet Rodolph, Miss Dennice Barr, Jeffrey Richardson, Alex Wright, and John Mudie. These people exemplify what it means to live into the CEJ Buffalo value of putting people over profits. For ticket information, please call the union office.

PERB Decision

In 2015, the ATU filed an Improper Practice Charge with PERB citing Metro and its representative James Thorpe, interfered with “employees’ rights to be represented and an unlawful attempt to interfere with ATU’s internal administration.” The Administrative Law Judge agreed and found the Company guilty. Metro appealed that decision. On February 21, 2018, the Administrative Law Judge upheld the decision.

Below is a Notice that will be posted at the locations. The full PERB decision will be posted on our website.

NOTICE TO ALL EMPLOYEES

PURSUANT TO
THE DECISION AND ORDER OF THE

NEW YORK STATE
PUBLIC EMPLOYMENT RELATIONS BOARD

and in order to effectuate the policies of the

NEW YORK STATE
PUBLIC EMPLOYEES’ FAIR EMPLOYMENT ACT

we hereby notify all employees of the Niagara Frontier Transit Metro System, Inc. (Metro) represented by the Amalgamated Transit Union, Local 1342 (ATU) that Metro will:

1. not refuse to recognize the authority of the duly elected ATU President/Business Agent as the ATU’s chief negotiator;
2. not direct ATU Executive Board Members and Stewards as to their rights and obligations under the ATU Constitution and General Laws;
3. not dictate to ATU representatives the manner in which the ATU should be conducting its internal decisions related to the settlement of disciplinary matters and/or negotiations with Metro; and
4. not deny the ATU’s choice of representative in meetings.

Dated

By
on behalf of **Niagara Frontier Transit
Metro System, Inc.**

This Notice must remain posted for 30 consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material.