



Local 1342 Newsletter

Volume 18, Issue 8

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August 2018

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Upcoming Charter Union Meetings

August 8, 2018

September 12, 2018

October 10, 2018

November 14, 2018

December 12, 2018



All Charter Union
Meetings are held at
the Union Hall

**196 Orchard Park Rd.
West Seneca NY**

**10:00 AM
and
7:30 PM**

From the President's Desk **By: Jeff Richardson**

As President of the Union, I would like to thank every single Union Member for showing solidarity by signing the new Union cards. If you haven't signed the new Union card please contact your Union Steward, Executive Board Member or by contacting the union hall at (716) 825-9217.

Every second Wednesday of the month we have our monthly Union meetings. The first meeting starts at 10 a.m. and our Charter meeting is that 7:30 p.m. For the last 2 months we have not had a quorum. We only need a combina-

tion between both meetings of 20 Union Members, not including Executive Board Members and Stewards. I encourage you to make one of these meetings.

When there's not a quorum, the motions of the Executive Board stand, which includes grievances as well as anything else that requires a vote. As President, I only vote in case of a tie, which almost never happens. Please attend your union meeting so you can get all the important information first hand.

In the month of July, we had some positive things happen by settling some grievances without arbitra-

tion. For example, at the Rail a mechanic received back pay because of being overlooked on the overtime list. In the Shops, we settled a grievance because of work being subcontracted out. We had an employee who was terminated receive their job back. We will have a couple Metrolink operators get paid overtime for work that's normally done by them with no grievance filed. At Coach USA we were able to get one of our operators paid for not being properly trained on a coach bus. As President, along with the Vice President,

(Continued on page 2)

Union Newspaper

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(Continued from page 1)

Executive Board Members and Stewards, we were able to accomplish some victories.

In September, I, will along with the Vice President will meet with the company to voice your concerns. One major concern

is safety in your workplace. Whether your workplace is in the office, in the garage, or on the bus or rail, you deserve a safe working environment. Secondly, I will constantly fight to resolve bathroom issues. We are human beings and deserve clean restrooms just like everyone else.

I am tired of our operators being assaulted, spit on, and threatened with no recourse. If you feel scared, threatened, or nervous, do not take it in your own hands, call police ASAP.

Please enjoy the rest of your summer and drink plenty of water.



A Message From **Charlie Sikora** Financial Secretary/Treasurer



There will be an assessment in the amount of one hundred five dollars (\$105.00) per member to cover expenses incurred in connection with various arbitrations according to Section 21.15 of the Constitution and General Laws.

The assessments will be taken out in six (6) payments of seventeen dollars and fifty cents (\$17.50) per member and will be deducted from the second and fourth pay periods of August, September, and October 2018. These costs are for the months September 2017 and through June 2018. The amount spent was \$107,829.91

As you know the decision to arbitrate a particular case always comes from the members present at our

monthly union meetings. When no quorum is present which consists of twenty (20) union members, the decision to arbitrate or not will revert back to what your Executive Board voted, making that decision for the whole of the membership.

There was no quorum present at the June and July union meetings, and I understand that it's summer with vacations and lots of family activities, but when you have over a thousand members, getting 20 members present at a union meeting in my opinion really shouldn't be that difficult. It's your union

To the newer employees on property that are on probation at this time, it is important to contact your Executive Board member or

Stewart when your 90 calendar days is up for the mechanical and clerical departments or 90 working days after qualification for the transportation departments to sign up as a union member. This is important because of the recent law passed by the NYS Senate and signed into law by Governor Cuomo that basically says that you're on your own when it comes to dealing with the company to fight a wrongful termination or any kind of violation, etc. unless we feel that your case may have lasting ramifications for the union as a whole. Not joining is a gamble, but it will always be your choice to take that gamble.

Balistieri, James
 Barrett, Adam
 Bauer, Mark
 Beal, Keith
 Beal, Vernon
 Beckwith, Gregory
 Berry, Michael
 Binizskiewicz, Stephen
 Bones, Deborah
 Boykin, Charles
 Brown, Clifton
 Carter, Shawn
 Castellano, Ramon
 Confer, Marygrace
 Conner, Joan
 Crosby, Tywanda (omitted
 from May B-day list)
 Curry, Gwendolyn
 Daniels, Javan
 Data, Julian
 Davis, Doreen
 Davis, Tahje
 Duckworth, Glenn
 Dudziak, John
 Duffin, Dawn
 Eagen, Thomas
 Esford, Robert
 Gauss, Jeffrey
 Graves, Tiawan



Griffin Jr, Willie
 Hawkins, Bryan
 Hayek, Richard
 Henry, George
 Holt, Michael
 Horton, Michael
 Howton, Anita
 Jackson, Akmell
 Jackson, Damon
 Jenkins, Eugene
 Johnson, David
 Johnson, Kenneth
 Johnson, Michael
 Johnson, Michael
 Kanalley, Brian
 Kennedy, Alzo
 Kozak, Richard
 Krause, Raymond
 Kuehne, Peter
 Lewis, Shirley
 Lilly, Patricia

Lipman, Ivy
 Mack, Kareemah
 Martin, Michael
 Mathewson, Charles
 Mazurowski, Andrew
 McKnight, Richard
 Middlebrooks, Richard
 Montanari, Mathew
 Moore, Bruce
 Moriarity, Timothy
 Morris III, Paul
 Mule, Frank
 Neuner, Shawn
 Norman, Larry
 Noworyta, Paul
 O'Connell, Patrick
 O'Shensky, Mary
 Overton, Raymond
 Parker, Kenya
 Pawlowski, Kevin
 Pinkard, Bridgette

Price, Barbara
 Priore, Lawrence
 Purdy, Jennifer
 Reid, Sheila
 Riehle, Brian
 Rivera, George
 Rivera, Ricardo
 Schoenle, James
 Scott, Bruce
 Sebastian, John
 Shamrock, Kodie
 Shanley, David
 Shepard, Roy
 Simmons, Tawana
 Skea, Miriam
 Skulski Jr, Norman
 Smith, Carla
 Spencer Jr, Clyde
 Terry, Kevin
 Tirado, Jose
 Torres Jr. Juan
 Vincent, Ronald
 Webster, Etienne
 Williams, Lawrence
 Wiltsey, Benjamin
 Wrobel, Michael
 Young, Kathleen
 Young, Murray

Deceased Members

Henry Chlebowski—7/2/18
 James Marszalek—7/07/18
 Manny Taibbi—7/08/18
 Norman Wozniak—7/15/18
 Alberta Hooker—7/18/18
 Paulie Battaglia—7/29/18

Memorial Service

Haskel Buff was a Bus Operator out of Cold Sprigs. He retired in 1995 with 32 years of service and moved to North Carolina. Sadly, Haskel passed away on May 4, 2018.

His wife Nancy will be back in the area and is having a Memorial Service for Haskel on September 1, 2018 at Saint Leo the Great RC Church, 885 Sweethome Rd., Amherst NY, at 9:00 AM.



Metro Anniversaries



Banister, Timothy	1	Hundley, Jerome	24	Pulaski, Ryan	1
Barrett, Adam	15	Jaeckle, Gordon	2	Purdue, Gary	2
Bates, Jeffrey	4	Jones, Samuel	13	Rivera, George	15
Beckwith, Gregory	5	Keith, Marlon	17	Rolon Sr, Gemark	11
Bigaj, Steven	10	Krauss, Shawn	8	Sampman Jr, Samuel	2
Bishop, Leonard	9	Lawrence, Kalvin	7	Sargent, Mark	14
Boice, Frank	27	Lewis, Shirley	17	Scarano, Richard	22
Borden, Christian	5	London, Takesha	7	Sharp, Connell	17
Brand, Michelle	1	Lucas, Dalton	2	Sirianni, Joseph	35
Carter, Shawn	11	Mathews, Janice	24	Sitek, Gary	7
Cason, Michael	15	Mckinney, Jennifer	3	Smith, Kimberly	9
Castellano, Ramon	7	Medero, Jose	5	Swain, Eddie	2
Chappell Jr, Baron	2	Mencia, Rafael	3	Szeluga, Gregory	2
Chihanick, David	26	Montanez, Estella	11	Taylor, Tracy	11
Clarke, Kevin	7	Moss, Jeffrey	9	Tillis, Lavar	2
Dierolf, Mark	7	Musgrove, Henry	4	Trietley, Kevin	21
Druz bik, Darren	11	Nichols, John	2	Wagner, Kenneth	11
Dudziak, John	14	Nieves, Jose	8	Walczak, Brad	17
Evans, Demetrius	13	Noworyta, Paul	1	Walker, John	2
Evans, Sheila	29	O'Shensky, Mary	17	Waters, Robert	7
Everett, John	18	Patterson, Demettrius	2	Williams, Jerome	27
Harris, Tito	19	Pellish, Galen	27	Williams, Ramona	2
Heft, Edward	13	Pieszala, Eric	8	Zeigler, Robert	3
Hoffarth, Lucas	7	Pollutro, Jerome	18	Zipp, David	8
Holt, Michael	11	Pontrello, Joseph	7		

Retired in August

Mark DeJames

Fred Freeman