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# ATU 1342 Newsletter

Volume 18, Issue 2

196 Orchard Park Road West Seneca NY 14224 825-9217 Fax: 825-9243

February 2018

## Charter Union Meeting

#### February 14th

ATU Union Hall 196 Orchard Park Rd. West Seneca NY

> 10:00 AM and 7:30 PM

> > <u>Agenda</u>

Regular order of Business



#### From the President's Desk By: Jeff Richardson

#### Benefits of Union Membership

Union Membership Gives Strength in Numbers: All workers benefit from unions, because unions set pay standards and workplace protections. Union members workers like you benefit most from the union's collective bargaining power to negotiate with employers on their behalf. This basic right gives you as a union member more power than if you tried to negotiate individual. an More benefits of union membership.

- Union employees make an average of 30% more than nonunion workers.
- 92% of union work-

ers have job-related health coverage versus 68% of non-union workers.

 Union workers are more likely to have guaranteed pensions than non-union employees.

Unions help protect employees from unjust dismissal through collective bargaining agreements (CBA). Because of this, most union employees cannot be fired without "just cause." This is unlike many nonunion workers who are considered "at-will" plovees and can be fired at any time for almost any reason.

Unions are Good for America and all Americans: Unions are associated with higher productivity, lower employee turnover, improved workplace communication, and a better-trained workforce.

There is a substantial amount of academic literature on the following benefits of unions and unionization to employers and the economy:

- Economic growth
- Productivity
- Competitiveness
- Product or service delivery and quality
- Training
- Turnover
- Solvency of the firm
- Workplace health and safety
- Economic development

In Solidarity, Jeff Richardson

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# A Message From Charlie Sikora Financial Secretary/Treasurer



The new tax law, commonly called the "Tax Cuts and Jobs Act" is the biggest federal tax law in over 30 years. Below are some significant changes affecting individuals. Check with your tax preparer to see what does or doesn't apply to you.

## <u>Tax provisions that were</u> eliminated:

- •Personal exemption deductions are suspended.
- •Itemized deduction for home equity interest is no longer allowed.
- •Alimony is not deductible by the payer nor includible in income by the recipient for agreements entered into after Dec 31, 2018
- •Personal casualty loss and theft deductions are eliminated unless incurred in a federally declared disaster area.

## Tax provisions that were reduced:

- •The threshold for deducting medical expenses is 7.5% of adjusted gross income for all tax payers for 2017 and 2018.
- •The itemized deduction for state and local taxes limited to \$10,000 (\$5,000 married filing separately) with certain exceptions.

## <u>Tax provisions that were</u> increased:

- •The 2018 standard deduction is:
- •Single or married filing separate...\$12,000
- •Married filing joint or qualified Widow(er)...\$24,000
- •Head of household... \$18,000
- •The Child Tax Credit increased to \$2,000. Per qual-

ifying child and the phaseout-threshold increased.

•There is a new Family Tax Credit of up to \$500 for dependents who are not a qualifying child for purposes of the Child Tax Credit.

Lastly to follow up on last month's newsletter; if you have to go out of work either unexpectedly or on a medical planned leave. whether it's disability or compensation. Please call the union hall so I can make arrangements with you to keep up on your per-capita obligation. This will insure that you do not become delinguent and then suspended as a union member to this local.

#### **Deceased Members**

Charles Wilkinson 12/20/17
Paul Schulze 12/29/17
Carole Gruschow (Williams) 1/14/18
Suzanne Doughty 1/28/18
Richard Canzoneri 1/28/18



Happy Birthday January



Atkinson, Niama Badura, Dale Banister, Timothy Barron, Cory Becton-Schmitt, Annette Biniecki Jr, John Blowers, Joseph Brauza, Walter Britt, Rhonda Brown, Denise Burkell, Cornelius Carpenter, Antwine Chiles, Cleveland Conrad II, John Curuth, Stevie Dixon, Antonio Edmond. Michael Ferguson, Sonya Gidney, Donnie Green, Anthony Green, Lorenzo Greiner, Thomas Hall, Carolyn M Harris, Michael Henry, Michael Hernandez, Misael

Hodge, Kenneth

Holmes, Agnes

Hughes, Terry Johnson, Cassandra Johnson, Jennifer Johnson, Rita Jones, Brandon Keigley III, John Kieffer, Paul Lane. Adrian Lee, Lynda Love, Clyde Maddox, Jasmine Maldonado, Jessica Massey Jr, Clarke Matheron, Glenn McDougald, Samuel McMillon, Patricia Medero, Jose Mitchell, William Muhammad, Sammy Mulhisen, Michael Nesbitt, Troy L. Oehler, Robert Parker, Mark Patton, Nicole Pellish, Galen Peterson, Brent

Pilarski, Alex

Plewniak, Nicholas

Porter, Levelzo Purdue, Gary Rizzo, Michael Rosado, Angel Salunek, John Scarano, Richard Schaefer, Brian Scheuneman, Richard Schichtel. Gerald Schneggenburger, Donald Shingledecker, Paul Simpson, Justin Skoczylas, Anthony Smith, Kimberly Stafford Jr, Derek Stewart, Lynette Stoczynski, Craig Stone, Jeremy Striker, Roy Szejnar, Shaun Tiede, Karl Tillis, Lavar Washington, Clifford Wiggins, Pamela Wright, John

Zarnikau, David



# Happy Birthday February



Ando, Frederick Baldwin, Johnny Bandinelli, Brian Billingslea, Antionette Bishop, Leonard Brill, Rudy Brown, Clarence Brown, William Bruno, Leonard Brush, Graham Burke, Michael Cameron, Janice Chojnacki, Cheryl Cosgrove, Bruce Crapo, Bonnie Cupples, Glenn Dantzler, Bonnie Dauer, Wayne Delaney, April Depczynski, Robert Evans, Sheila Fiorella, Daniel Ford, Marcus Garcia, Edioriel Glover, Wyetta Goss, Gary Hall, John Higgins, Jeannine

Hill, Damara

Hundley, Jerome Jones, Tamica Kearney, Rickey Kenward, Laurey Krauss, Shawn Lainis Jr, John Lewandowski, Thomas Marrero, Joseph Mathis, Tommy McMenamin, Richard McClamb, Demarcus McCollum, Arthur Miller, Keesha Mosher, Ricky Moye, Laquesha Murshed, Nurul Myree, Roselyn Nervo, Gary O'Connell, Jason O'Neill, Timothy Padilla-Vazquez, Candace Parmer, Leslie Patterson, Demettrius Payne, Thomas Peacock, Valencia Pendrak, Joseph Penelton, Lamont

Phillips, Calvin

Pittorf, Michael

Polasky, Melissa Pratcher, Dylan Reeve, Julie Rost, Thomas Saia. Frank Sampman Jr, Samuel Santana, Wilfredo Santana-Garcia, Yaniz Scime, James Shahzad, Amir Shanley, Raymond Skea Jr, Richard Smith III, Andrew Smith, Martin Stanchfield, Dean Stevenson, Willie Thomson, Scott Wagner, Charles Wagner, Melissa Walker, Gina Warnes, Ross Weisbeck, William Wright IV, William Wright, Dawn Yancey, Jose Zimmermann, Kevin

## Metro Anniversaries

Badura, Dale	33	Harper, Carl	5	Schilling, Cynthia	33
Beal, Keith	7	Houston, Rodric	17	Shealy, Michael	5
Beal, Vernon	7	Jackson, Ariana	5	Shelton, Lamont	15
Bennett, Damarr	5	Johnson, Arthur	24	Shephard, Demetrius	17
Boykin, Kenneth	3	Kalman, Robert	39	Szejnar, Shaun	11
Bratek, Justin	2	Kieffer, Paul	33	Taylor Jr, Raymond	10
Brauza, Walter	33	Kozak, Bernice	18	Truesdale, Michael	19
Burke, Patrick	10	Kubisty, Christian	14	Tymorek, Darlene	11
Carter, Brett	1	Kurtzworth, Michael	8	Vega, Maira	12
Caudle, Raymond	1	Mann, Trichel	1	Walden, Joseph	17
Clemons, Jerome	18	Moore, Lydia	19	Washington, Clifford	17
Cole, Reginald	7	Morrissey, John	39	Weber, Brian	18
Confer, Marygrace	7	Myers, Gary	7	Wengewicz, Mark	8
Conner, Joan	18	Myree, Roselyn	11	Whitney, Patrick	2
Cunningham, Robert	25	Nelson, Thomas	7	Wiggins, Pamela	33
Dantzler, Bonnie	7	Nesbitt, Troy	5	Wilczak, Ronald	11
Davis, Tahje	18	Nieves Sr, Bernardo	25	Zee, Lance	8
Drayton, Dennis	19	Peay, Antwan	5		
Fletcher, Quinton	24	Phillips, Calvin	12		
Foster, David	18	Price, Barbara	21		
Germanovich, Nicholas	1	Quick, Darlene	18		
Griffin Jr. Willie	10	Rizzo Kristine	3		

## Retired in February

Richard Ball Annette Kasprowicz

Robert Brown John Kelley

Robert Cummings Brian Langlands

Thomas Gerrity Joseph Ratka

Gwendolyn Johnson Milton Rowe

Carieta Jones Kenneth Schaefer

Teresa Justinger Pamela Wiggins

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## AMALGAMATED TRANSIT UNION LOCAL UNION 1342

196 ORCHARD PARK RD. WEST SENECA, NY 14224 PHONE: (716) 825-9217 FAX: (716) 825-9243



#### Dear Sisters and Brothers:

Listed below are the standard amounts that most members paid in dues and assessments in 2017. This can be used for those of you who itemize and use the union dues and assessment deduction option on your taxes:

Please note that not all of you may have paid these amounts. If you're not sure these amounts reflect your individual deductions, please contact me at the union hall for your correct amounts.

2017 Dues: \$680.68

2017 Assessments: \$148.00

If you need further information regarding your individual dues and assessments amounts paid in the year 2017, please contact me at 825-9217.

Charles H. Sikora Financial Secretary/Treasurer ATU Local 1342